

North Iowa Figure Skating Club Locker Room Policy 2017/2018 Season

NIFSC is committed to creating a safe and positive environment for members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct. Skaters are vulnerable to misconduct in locker rooms and changing areas due to various stages of dress/undress and because they are often less supervised than at other times. Adherence to locker room policy enhances privacy and reduces the likelihood of misconduct. Accordingly, all members, including parents, shall adhere to this locker room policy at all times. The locker room should be a safe and an appropriate environment for ALL who use it.

The use of any recording and photographic devices inside a locker room/changing area is strictly prohibited. (per USFS Safesport)

NIFSC Member Locker Room

NIFSC has one locker room assigned to them during club ice times. We do not have the facilities to provide separate male and female changing areas in the locker room. Beginning the 2017/2018 season this room will be a locker room and NOT a changing room. Both male and female skaters will be allowed in the locker. If skaters need to change clothes they need to use the restroom in the lobby area. The members who choose to use the locker room should keep in mind that the locker room is for storage and active preparation for skating. The locker room is NOT a lounge or social area. Members wishing to socialize or pass time between sessions or waiting for their lesson should use the public areas of the rink. Parents may be in the locker room to assist their skater while their skater/skaters are getting ready to skate and then they should exit the locker room and use the public areas of the rink. All skaters/parents must adhere to any rules posted by Mason City Youth Hockey in regards to the locker/changing areas.

The locker room will be monitored, by board members, throughout club ice times.

All students should have access to locker room and bathrooms that are safe, comfortable, and convenient. A skater cannot be forced to use a restroom for which they do not identify. NIFSC supports gender equality.

Special Events

NIFSC provides locker rooms/changing areas for USFS sanctioned events taking place at The North Iowa Events Center Ice Arena, including but not limited to the SKater Showcase and spring show, as well as any competitions. Special events such as the shows are the only times skaters are allowed to spend extended amounts of time in the locker room/changing areas. Otherwise we encourage skaters to sit in the first set of bleachers to watch the show; parents may sit here also with their skaters.

NIFSC shall arrange for gender-specific locker rooms/changing areas. Females should not enter the male's' areas, and males should not enter the female areas. Skaters should use the locker room they identify with. Coaches and Alumni will not be placed in locker rooms with any club or beginner skaters.

At least 2 locker room attendants will be assigned to locker room/changing areas. Specifically, two volunteers shall be assigned to supervise the locker rooms/changing areas. These volunteers will be the same gender as the area they are supervising. This will minimize 1 on 1 interactions and will promote two deep leadership, as encouraged by USFS.

Only same-gender parents may enter the locker room/changing area to help with their skater. In order to keep events running as smoothly as possible parents are encouraged to enter as seldom as possible and allow the assigned volunteers to assist the skaters.

PROHIBITED CONDUCT

The following is prohibited at all times in the NIFSC locker room:

- All misconduct defined by the NIFSC Code of Conduct, NIFSC Handbook and the USFS SafeSport Handbook, including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).
- The use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras. If phones and other mobile devices must be used, they should be taken outside the locker room.
- Profanity; obscenity; rowdy or boisterous behavior; disparagement of other skaters/clubs, their families, coaches, judges, USFS officials, or rink personnel; or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor member witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, or an NIFSC Board Member.

Violations

Violations of NIFSC's Locker Room Policy should be reported to a NIFSC Board Member, Coach, or adult (who should bring it to a board member). All violations will be dealt with immediately and on an individual basis. Violations will be addressed at the time they occur depending upon the seriousness of the offense following the procedures outlined in the conflict resolution process, outlined in the NIFSC Parent Handbook. Violations may result in verbal warnings up to dismissal from the club.