North Iowa Figure Skating Club CODE OF CONDUCT

Whether you are a parent or a skater, let's work together to create and maintain an atmosphere of cooperation, encouragement, and excellence in all we do. With that in mind, here is what we can expect from each other.

NIFSC is committed to creating a safe and positive environment for members', physical, emotional and social development and ensuring that it promotes an environment free of misconduct. This skater code of conduct has been established to ensure the safety of all members using our ice to ensure quality practice time for all home club, associate, non-members who purchase ice from the club and who participate in all club-related activities.

NIFSC coaches/instructors are required to be in compliance with all requirement of US Figure Skating and/or Learn to Skate USA. NIFSC requires, when appropriate that coaches and instructors be registered with the Professional Skaters Association. NIFSC requires that all coaches/instructors continue their education, attend trainings, and successfully pass a background check each season to insure that our members are receiving quality and safe programing.

All skaters regardless of whether they hold home club, associate, non-member or guest status must follow and uphold the provisions in this code of conduct regarding behavior on and off the ice. All club members are expected to exhibit good sportsmanship and be courteous towards their fellow skaters, coaches, parents/guardians of skaters, US figure skating officials and guests.

Volunteer: refers to an adult, skater, Board Member, coach, or rink staff who may be in a volunteer or leader role within our club at any time.

Skaters:

I will respect all public and private property. I understand that locker room is a privilege, not a right. I will read and abide by all locker room policies posted by NIFSC, MCYH, and the NI Ice Arena. I will do my part to keep the locker room tidy. I will not look through other's belonging or borrow without permission.

I will respect others. I will be kind and encouraging to others. I will not criticize others. I will demonstrate self-control. I will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all of my relations with others. I will not bully, ridicule, blame or yell at others.

Parents:

I understand that it is my responsibility to ensure that myself, our guests, and my skater respect the public and private property. I understand that I may be held financially responsible for damage deemed to be wantonly or willfully executed on my part, and that I may be subject to disciplinary action by NIFSC, USFS and/or Learn to Skate USA.

Skaters:

Respect others. Be kind and encouraging to each other. Do not criticize others. I will demonstrate self-control. I Realize we are all different but we have come together with a common interest. I will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all of my relations with others. I will remain positive. I will demonstrate good sportsmanship by my words and actions at all time. I will be be supportive, encouraging, and uplifting of others. I will encourage others to do the same. I will not ridicule or bully others.

Parents:

I understand that it is my responsibility to ensure that my child is demonstrating these behaviors. As a parent I will encourage good sportsmanship by my words and actions. I will demonstrate positive support for all skaters, coaches, and officials at every practice, competition, test session, and performance. I will place the emotion and physical well-being of my child and others ahead of a desire to win. I will respect my child's coach and allow them to do their jobs. I will not "side line" coach. I will be kind, encouraging, and show appreciation to each skater, volunteer, coach, and the arena staff.

Skaters & Parents:

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I will follow the "Rules of the Ice" (posted on the bulletin board and contained in the NIFSC Handbook). As a skater, it is your responsibility to know the rules of the ice and/or where they are located if you have a question. As a parent is is your responsibility to know the rules of the ice and teach/remind your skater of them. I will follow the "locker room policy" as put out by NIFSC (posted in the locker room and copy at the information table). I understand these rules and policies are to protect all parties involved. As a parent I understand at no time should I be 1:1 in a closed locker room with anyone other than my child. I understand that there is no phone use in the locker rooms, per arena AND safe sport rules.

Skaters & Parents:

I will not use or possess illegal drugs, and I will not engage in criminal activity. If I am found to possess illegal drugs or am found to engage in illegal activities during any activity hosted, supported, sponsored or engaged in by NIFSC or U.S. Figure Skating, I am subject to criminal penalties as well as penalties imposed by NIFSC & U.S Figure Skating.

Skaters & Parents:

Social Media – use of social media like Facebook, Twitter, You Tube, Pinterest, etc. are a fact of life. As a skater, I will abide by social media standards, ask permission before posting another skater's picture or name, I will reflect NIFSC and its members and parents in a positive light in all my communications. As a parent, it is my responsibility for my skater to know social media etiquette. I will refrain from posting defamatory statements, images, or the like of NIFSC on a social media site.

Skaters and Parents:

I will take my concerns to the right person. I understand that NIFSC has a conflict resolution policy (contained in the NIFSC Handbook) and in the event I have conflict whether personal or with a policy, rule, or guideline I will follow the proper steps set by the conflict resolution policy. With all that being said, if you have an issue, problem, or complaint please speak to one of the Board Members (they should be wearing name tags while at the rink). We'd like to clear up any misunderstandings or issues in a timely manner, before they become a real problem.

I understand that it is my duty as a member of NIFSC to volunteer. I understand that this club is a non profit and the only paid positions within the club are the coaches. I understand that the current programming and the advancement of programming depends on volunteers. It is my duty to ask if there are any volunteer opportunities. It is my duty to go where I am needed and do what I can. I understand that the volunteer fee is not a opt out, but a way to keep everyone accountable for a portion of their share.

Finally, unsafe or discourteous behavior of any kind will not be tolerated. Respect coaches. Let the coaches do the coaching. Respect their decisions including when you, your skater, or someone else is ready to progress to the next level.

It is the goal of NIFSC to offer not only a quality recreational program to all those interested but for our members to enjoy and take pride in our club. We want everyone to have a positive experience while building a sense of community. NIFSC's board of directors are committed to making this season great! We would love to hear positive and constructive feedback. If you have a suggestion, comment or concern, we are here to listen!

Thank you!